



Herndon Youth Soccer Board Meeting

January 26, 2021

Minutes

Attendees:

- In Person:
- Virtual: David Bekenstein (President), Matt Hikes (VP, Director of Travel), Stefanie Palmer (Secretary), Steve Geyer (Member at Large), Wassim Issa (Member at Large), Melody Lesane (Treasurer), Michelle Alioto (Administrator), Nick Arzani (Technical Director)

The meeting was called to order by David at approximately 8:00PM

1. Minutes: Prior Minutes were approved.

2. Board Business:

- A. Conflict of Interest Form – All board members need to be signed and kept on file.
- B. Bylaw amendment – changes are being made and will be up for final approval from the board.

3. Technical Director Update:

- A. Coaches and manager meeting: Possible dates February 10th and 24th
- B. Dates of Super Y tryouts are set and coaches are set first week of February
- C. Player evaluations are almost done. Be done by the end of the week.
- D. Reading over the TD roles and responsibilities and will get back to the board tomorrow or Thursday
- E. Coaches meeting Feb 10th
- F. Managers meeting Feb 17th
- G. Nick will reach out to town of Herndon to see if we can control the lights on the fields to help deter walk-ons after hours.

4. Financial Update:

- A. Doing “ok” financially
- B. Melody requests that we start collecting fees starting Feb 1st
- C. No donations so far
- D. President requested updated financial statement for next meeting
- E. \$75000 still owed for Herndon High School. Melody will provide update on this situation once she is approached.

5. Committee Updates:

- A. Sponsorship
 - i. I will return the one-pager feedback to Marketing team with the hope of having final approval by the end of the week
 - ii. Sponsorship and donation levels will be finalized and up for approval by the end of the week.

- iii. Nick will reach out to Haytham to set up meeting to see if he would like to be involved.
 - B. ED Committee- Had their first meeting Monday.
 - i. Next week-Deadline for all resumes
 - ii. Committee would like 5-6 resumes
 - iii. Would like to run interviews 1st week of February
 - iv. Committee will put together a "Criteria" list that they are using to filter the ED resumes.
- 6. Administrator Updates:
 - i. Michelle will sort out field space and possibly have the field meeting at managers meeting
 - ii. SFL is still on but we have a backup plan in place
 - iii. Rec registration is steady and Michelle will be getting together with Age Group Coordinators soon to firm up teams
 - iv. Signs are working. Look professional
- 7. Old Business: Please read through presentation from Lee and give feedback when you can
 - Once Bylaws are done, we will put bylaws, rules and procedures, and COVID policies on website
- 8. Lee Update: Town hall slides are almost done.
 - Coaches meetings- mention when coaching contracts come out, expectations, LOI for coaches.
 - Manager meeting-
 - Survey will be sent out to membership regarding the town hall meeting to get feedback.
 - Suggests the webinar feature for Zoom or other platform that allows panel representatives. Only panelist will speak and will allow a mediator.
 - Agenda will be sent out Feb 2nd.
- 9. Soccer.com- Board is entertaining the proposal from CCL and soccer.com in an appropriate amount of time. We will look at moving Rec uniforms to Sterling Soccer to make up for pulling travel and moving to soccer.com
 - Lee will put in manager presentation to get their feedback

The next Herndon Youth Soccer Board meeting will be on February 4th, 2021 at 8PM.

The meeting was adjourned at 9:10PM. January 26th 2021.